

DELIVERING EQUALLY SAFE

Prevention Activity undertaken by DES Funded Organisations

April 2022 to September 2022

INTRODUCTION

We asked organisations funded by Delivering Equally Safe to tell us about the prevention activity they have undertaken during the reporting period April 2022 to September 2022.

A key part of the Equally Safe Strategy is the delivery of activity focussed on raising awareness of gender-based violence and abuse and the need for it to be eradicated from Scotland.

Primary prevention is about preventing violence before it occurs. To achieve this, there is a focus on changing behaviour, attitudes, building the knowledge and skills of individuals, and ultimately delivering a progressive shift in the structural, cultural, and societal contexts in which violence occurs.

Activity carried out by DES funded organisations includes:

- Policy influencing work including representation at strategic levels, such as government working groups, steering groups, and programme boards.
- Campaigning and awareness raising
- Research

The Scottish Government's Delivering Equally Safe fund is the Scottish Government's funding programme supporting third sector organisations and public bodies contribute to the objectives, priorities, and outcomes of the Equally Safe Strategy. The Fund has been fully operational for 18 months.

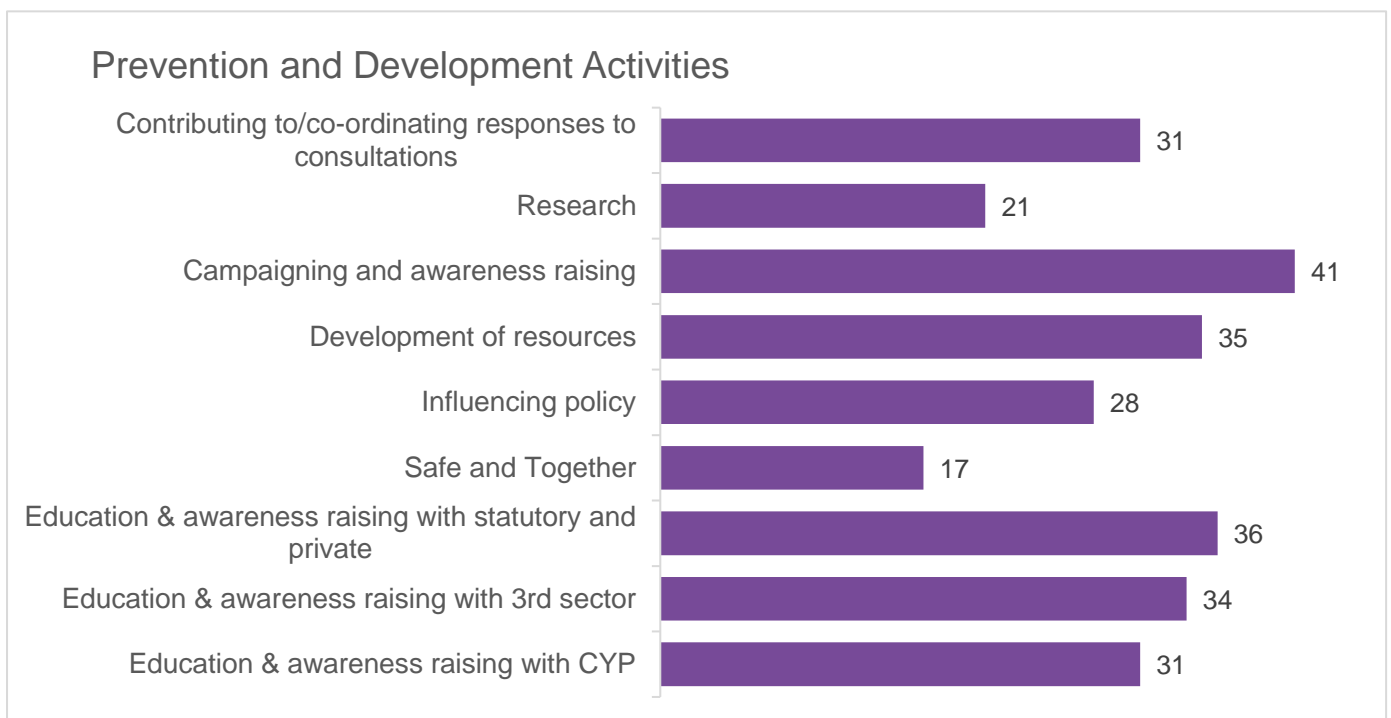
What was delivered.

- **27,541*** people engaged in awareness raising and education sessions.
- **1,154*** education and awareness sessions delivered to **14,031** children and young people.
- **7360*** workers across the third and statutory sectors attended education and awareness sessions.

*Number of people who took part in an awareness and/or education session between April 2022 and September 2022.

Other forms of prevention and development work delivered in this reporting period.

- 38% of organisations involved in Influencing policy.
- 29% of organisations developed resources.
- 18% of organisations involved in capacity building.
- 34% of organisations involved in campaigning and awareness raising.
- 17% of organisations involved in research.
- 26% of organisations contributed to consultations.

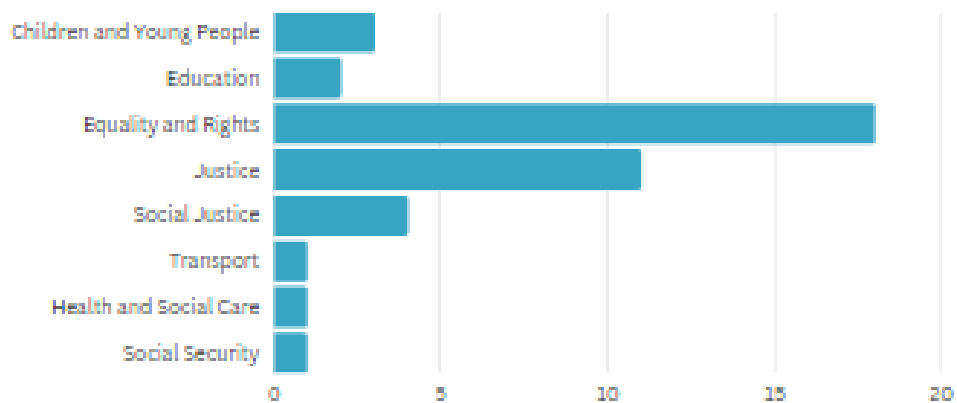


Graph 1 - Prevention and Development Activities – Number of Organisations

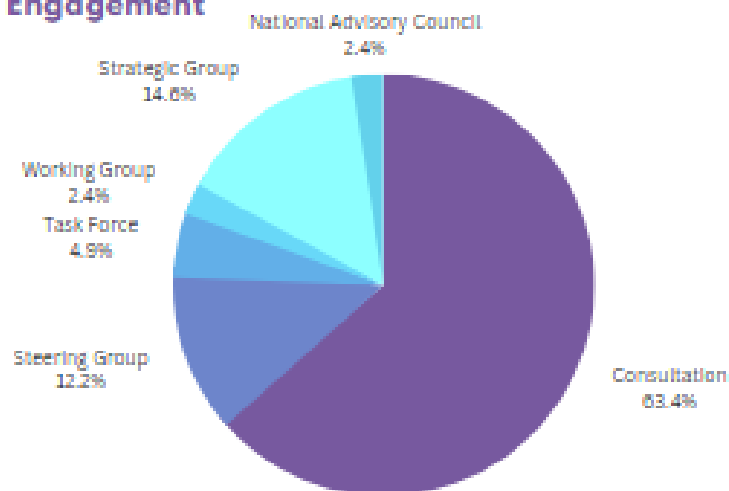
Organisations often collaborate closely when looking to influence strategy and policy. In addition, they bring the voices of survivors to the discussion. Work is undertaken at both a local and national level.

The huge diversity of topics covered by funded groups make it difficult to identify common trends. However, the topics with the greatest level of organisational contribution are represented in the graph below. The most common method of engagement is also shown.

Topics of Engagement



Methods of Engagement



Examples are outlined below of the activity organisations have undertaken to influence policy.

01 Education

- **Rape Crisis Scotland (RCS) and Zero Tolerance co-chair the GBV schools working group. A workplan and timescale for delivery has been finalised. The group are drafting a National Approach document to guide schools in preventing and responding to GBV. It is due for completion in mid-2023. When finalised it will address a significant gap in guidance to schools on preventing and responding to GBV.**
- **RCS took part in the Gender Equality Taskforce in Education Learning (GETEL) workshops to develop a Theory of Change for high-level systemic change to promote gender equality in education.**
- **RCS, Zero Tolerance and Scottish Women's Aid (SWA) made a submission to the Educational Reform consultation to advocate for stronger measures to address VAWG within the curriculum and inspection framework. They were disappointed with the outcome and have sought discussions with the cabinet minister.**
- **Following input with the Scottish Women's Convention at Parliament by a number of organisations, local schools sought guidance on shaping policies to protect young women and tackle misogyny.**
- **Work with the Home Education Group in Glasgow has opened up access to prevention education for young people who are outside of mainstream education and ensured they have materials tailored to their social and educational experiences- as well as establishing plans for further delivery in future.**
- **Zero Tolerance represent the women's sector on the GIRFEC stakeholder engagement group. They contributed practice examples from their gender equality work with early years settings to support the integration of equalities issues within GIRFEC documentation.**

02 Justice

- **Police Scotland is an important and prominent partner for a number of organisations including SWA and RCS. Examples of the work the organisations have undertaken with Police Scotland include:**
 - **RCS released a participatory report with the Survivor Reference Group on Police Responses in Scotland after meeting the Chief Constable. It collated powerful evidence and anecdotes and provided recommendations on what Police Scotland should do, particularly on improving process, attitudes, communication.**
 - **SWA were invited to join Police Scotland VAWG Strategy Group. They facilitated several online Focus Groups with local Women's Aid workers and women experiencing domestic abuse.**
- **A number of organisations participate in the implementation of Lady Dorrian's recommendations.**
- **SWA responded to seven justice-related consultations during this reporting period, including the Future of Recorded Crime and Police Activity Statistics, Scottish Crime and Justice Survey, Proposals for the Coronavirus (Recovery) Bill, Legal Services Regulation reform, Bail, remand and early release, The Not Proven Verdict and Related Reforms.**
- **Seven members of the Survivor Reference Group from RCS spoke alongside Miss M to the Justice Committee, sharing their experiences to improve the committee's understanding and guide their strategy for improved justice responses.**
- **RCS co-organised and released a statement signed by over 70 organisations in opposition to the Nationality and Borders Bill, highlighting the disproportionate and harmful impacts this legislation would have on survivors of sexual violence and encouraging international solidarity for victim-survivors of sexual violence.**

03 Housing

- **Scottish Women's Aid (SWA) is heavily involved in discussions on housing challenges for women affected by GBV and abuse. They have participated in the development of the Improving Housing Outcomes for Women and Children Experiencing Domestic Abuse - Implementation and Monitoring Group. This included a survey of Women's Aid groups in Scotland to develop baseline information on social property owners' implementation of domestic abuse policies in accordance with the good practice guidance on domestic abuse.**
- **SWA with Engender and CPAG Scotland developed a briefing paper on financial support for women to be able to leave an abusive partner.**
- **SWA participated as a member of the Homelessness Prevention Strategy Group co-chaired by the Cabinet Secretary Shona Robison MSP, Cabinet Secretary for Social Justice, Housing and Local Government and Cllr Kelly Parry, Community Wellbeing Spokesperson, COSLA, providing gendered expertise on women's homelessness.**
- **SWA supported the development and revisions of the domestic abuse module for the Housing Options Toolkit, an e-learning resource developed by and for all 32 local authorities in Scotland.**
- **SWA also held a focus group and conducted individual interviews with victim-survivors to ensure the views and experiences of women who had experienced homelessness because of domestic abuse were included in response to these consultations.**

04 Children and Young People

- **Scottish Women's Aid CEO sits on Children in Scotland Strategic Forum (CSSF) and National Advisory Council on Women and Girls. An example of recent activity to influence positive change for CYP in Scotland involved a joint meeting of CSFF Outcomes Budgeting Group and co-director of NACWG to discuss joint work and a meeting with Louise MacDonald (Interim Director-General of Economy Directorate, Garry Gillespie, Chief Economic Advisor, to discuss the intersection of children's rights and women's rights. SWA see this as the critical gender competence required to join up child poverty, women's poverty, and domestic abuse analysis in National Strategy for Economic Transformation (NSET).**
- **The Scottish Civil Justice Council established an Advisory Group to consider development of court rules to implement the vulnerable witness provisions of the Children (Scotland) Act 2020. SWA are members and have assisted work on developing a form to ensure special measures for vulnerable witnesses is addressed in every child contact case.**

05 Other

- **Scottish Women's Aid participated in the development of new Best Start Grant regulations which provide a higher rate of support to eligible women who have left an abusive partner. The new regulations include women forced to move because of the actions of an ex-partner, as well as a partner and will rest on evidence from existing administrative sources rather than women.**
- **Zero Tolerance responded to Scottish Government consultations on Equality Evidence, Gender Recognition and Abortion Services Safe Access Zones, with a focus on prevention of VAWG and marginalised women.**
- **Zero Tolerance contribute to the Sexual Harassment Definition working group as part of the PSE Review, including drafting sections of guidance.**

Strategy Groups / Committees

Below is a list of some of the strategy groups and advisory groups which DES funded organisations told us they are involved with. DES funded organisations are involved with over 41 strategy and advisory groups.

Equality and Rights

- ◆ BME Taskforce Group
- ◆ Embedding Lived Experience in Scotland MARAC National Consultation
- ◆ Equality and Inclusion for Women with Experience of Racial Inequality Equally
- ◆ Safe Refresh Steering Group
- ◆ First Minister's National Advisory Council on Women and Girls Gender Equality
- ◆ Hymen Reconstruction Legislation
- ◆ Joint Strategic Board Challenging Demand for Prostitution
- ◆ Learning Disability and GBV National Steering Group
- ◆ Marriage Age
- ◆ National FGM Working Group
- ◆ Roundtable on the Strategic Funding Review of VAW Services
- ◆ Sexual Entertainment Venue Licensing Survey 2nd Consultation
- ◆ Short Life Working Group on CSE (Commercial Sexual Exploitation)
- ◆ Virginty Testing and Hymenoplasty Steering Group
- ◆

Justice

- ◆ Bail and Release from Custody Arrangements in Scotland
- ◆ Legal Services Regulation
- ◆ Not Proven Verdict
- ◆ Recorded Crime and Police Activity Statistics
- ◆ Scottish Crime and Justice Survey
- ◆ SG Civil and Criminal Justice Strategy and Responses to COVID
- ◆ Strategic Oversight Group for the Implementation of the Human Trafficking Strategy
- ◆ Women in Justice Reference Group Victims' Task Force

Children and Families

- ◆ GIRFEC Guidance Refresher Stakeholders
- ◆ Consultation
- ◆ The Best Start Grant and Scottish Child Payment Consultation

Health and Social Care

- National Trauma steering Group

Education

- Educational Reform Consultation

Campaigning



Organisations use a variety of methods to raise awareness, including social media. Rape Crisis Scotland reported a 96% uplift in their Instagram following.

Organisations are using social media and creating videos and podcasts to raise awareness in the general population. This includes videos giving a virtual “walk round” the centre or share survivors’ experiences of the support they received as well as resources on what to do if someone discloses that they have been raped.

Source: ORSAS, Western Isles Rape Crisis and The Compass Centre in Shetland all worked in partnership with the NSPCC, Pantosaurus campaign over the summer, to raise awareness with young children and their families of how to keep themselves safe.

Other activity has included:

- Working in schools to raise awareness of sexual abuse including online abuse and gender inequalities. For instance, Lanarkshire Rape Crisis Centre has developed their Young Person’s Activist Group STAMP- Stamp Out Media Patriarchy and Argyll and Bute Rape Crisis Centre has developed a new project PATCH – Preventing Abuse and Teaching Children Healthy Relationships - in primary schools across the region.
- Participating in theatre shows, for instance Shetland Women’s Aid co-hosted a play about childhood sexual abuse called Fragmented which included a Q&A session after the show.

Some organisations reported that being more active on social media can also cause difficulties, particularly on twitter where there can be significant on-line abuse.

Examples of Campaigns

Scottish Women's Aid
@scotwomensaid

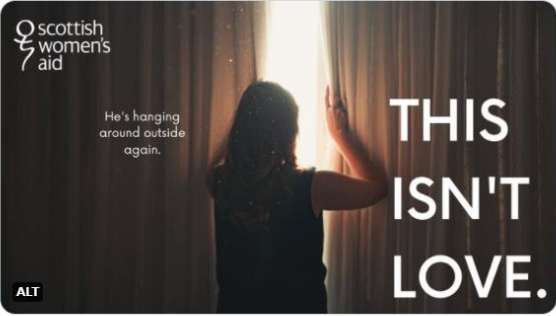
Did you know that most stalking happens within the context of domestic abuse?

Perpetrators often try to justify their actions by saying it shows how much they care.

This is a lie.

Stalking is a pattern of unwanted behaviour that is designed to cause fear & alarm.

#NSAW2023




10:58 AM · Apr 24, 2023 · 13.6K Views

Amina MWRC
@AminaMWRC

For survivors of abuse and for those who are currently in abusive relationships, it can be hard to engage in Ramadan. Here are some tips to make Ramadan more manageable.

Amina are always here to support you through our helpline 0808 801 0301.

#Ramadan #tips #Amina #Helpline



The infographic is divided into two main sections. The left section, 'Challenges a survivor can face during Ramadan', lists: 'Being a survivor or currently being in an abusive relationship can make engaging in Ramadan incredibly hard.', 'Experiencing trauma responses mean the acts of worship that are easier for some can be difficult for survivors.', 'Having anxiety, panic attacks and/or flashbacks can drain your energy and make fasting really difficult.', and 'Taking regular medication for your mental health and its side effects can also be hard to manage.' The right section, 'Tips on how Ramadan can feel more manageable', lists: 'Mindful eating and other grounding techniques can be helpful for calming your nervous system and allowing you to be more present.', 'Break out for support and let those around you know what things are.', 'Feeling numb, dissociating or experiencing depression can also prevent you from having the energy to fast.', 'Those who don't feel well, physically or mentally can be exempt from fasting and if you aren't able to fast, remember, it's not your fault. Fasting shouldn't be harmful to your body or mind. There are lots of other acts of worship you can partake in.', and 'Make sure you keep up with taking your medication to keep...'. At the bottom, it says 'helpline' and 'If you're unsure about any part of Ramadan, about whether you're exempt from fasting, or just need some Islamic specific support or advice, remember we have our Amina (female scholar) on the helpline every Monday from 10am to 2pm.' The name 'Tahira Parveen' is written in calligraphy at the bottom right.

Rape Crisis Scotland Retweeted

Zero Tolerance
@ZTScotland

"By raising awareness of abuse and its root causes, journalists have a hugely important role in shifting victim-blaming attitudes and beliefs that violence against women and girls is 'normal' or should be tolerated."
- Andrea Simon, Director of @EVAWuk



zerotolerance.org.uk

News and events | New broadcast guidelines published to improve reporting ...

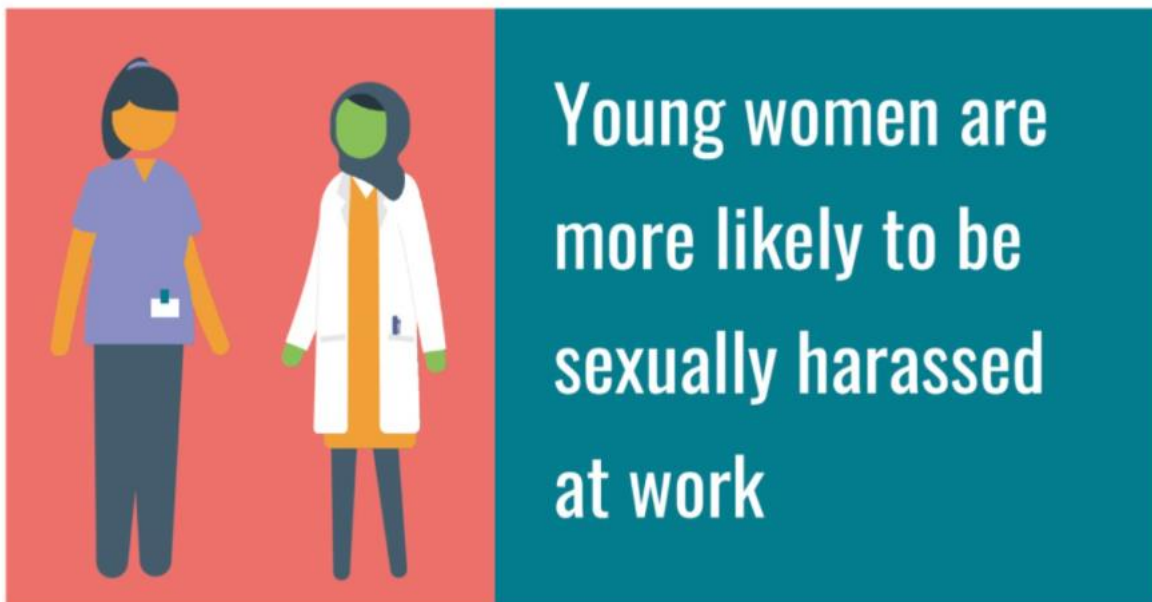
New broadcast media guidelines for reporting on violence against women and girls

Education Sessions

Over the period of reporting, 34% of DES funded organisations delivered education and awareness sessions to over 27,000 people.

Attendees at the sessions range from children and young people; workers at third sector and statutory sector organisations and other employees.

Close the Gap are delivering the Equally Safe at Work (ESAW) programme with 9 councils. The programme allows councils to work towards accreditation as a gender- and VAW-sensitive employer. ESAW is designed to drive improved gender- and VAW-sensitive employment policies and practice. It takes around 18 months to achieve bronze accreditation. The programme includes education sessions such as the workshop, called “Applying a Gender Lens”. It aims to build knowledge and understanding on gender, gender equality and VAW, and improve analytical capability to apply that knowledge to work on ESAW and wider work within councils. This is complemented by 1:1 support for ESAW leads within councils. Close the Gap have found that 1:1 support is critical to ensure good take up within the councils.



Graphic produced by Close the Gap to promote ESAW.

Results have shown that participants asked to rate their knowledge of the link between gender inequality, women’s labour market inequality and VAW, before and after the workshop demonstrated a significant improvement in knowledge and attitudes. Before the workshop, 28% of respondents rated their knowledge as poor, 28% as satisfactory, 36% as good and 8% as excellent. After the workshop, 4% rated their knowledge as

satisfactory, 48% as good, and 35% as excellent. No respondents rated their knowledge as poor.

As with many education and awareness sessions, Close the Gap have developed a comprehensive set of resources:

- a guide for councils to support their practice after the workshop which includes a checklist for applying a gender lens in their own context.
- two e-learning resources for line managers, one on flexible working and another on VAW and work.

White Ribbon Scotland provide information and training to men, organisations, colleges, and schools to help men stand up to violence against women. During this reporting period the Drumchapel Status Project was launched with a tree planting ceremony at the Growchapel allotments site with a plaque dedicating the tree to the involvement of people locally in addressing VAWG in their community.

They undertook a four-day trip to Orkney to assist local volunteer speakers hold several awareness raising events in conjunction with the local Rape Crisis Service and in collaboration with the local Tesco Supermarket and the Pickaquoy sports centre. This provided training and confidence building to speakers.

In May they worked alongside Glasgow Kelvin College, Glasgow Clyde College, and the City of Glasgow College to organise a five-a-side football tournament in which teams from each college played to win the 'White Ribbon Cup'. During periods when teams were not playing, they had the opportunity to meet with WRS staff in addition to representatives from Emily Test, Financially Included and others.

In Moray, **Rape Crisis Scotland** prevention workers led sessions across different services. These included working with policy, education, youth, and health organisations. They found that this led to increased consistency in how agencies work together to address sexual violence.,

Much of the prevention and awareness work is focused on awareness raising in schools with activity focusing on healthy relationships, cyber bullying and increasing understanding of domestic abuse as well as within communities and local agencies and service providers. Post covid, activity within schools has picked up both within primary and secondary schools with some instances of waiting lists.

'In the coming months 2 primary schools have already requested these workshops. Workers are currently in the process of developing a waiting list system for schools to request workshops throughout the school calendar year.' Glasgow Women's Aid.

Some feedback comments from CYP:

"I enjoyed learning about all the stereotypes and violence in relationships"

"I learned about stuff of genders and to stop sexist people".

South Ayrshire Women's Aid have recruited a training worker who has been working closely with schools and colleges. Feedback from participants:

'After today's lesson I understand the healthy signs of relationships.'

'I learned a clear understanding between right and wrong.'

'I now know many more things and signs that make a healthy relationship.'

'I have learned what are bad, healthy signs in a relationship, so I can recognise a healthy one.'

Stirling and District Women's Aid completed 12 training, education & awareness raising sessions with local authority, statutory & private sector, 137 attended. They stated in their report that an important part of their service is providing training and awareness raising sessions to other professionals, local authority, statutory services, third sector organisations and various community groups across Stirlingshire. This impacts positively on attitudes towards the work they deliver and support generally for women.

Through their Gender Based Violence Charter, **Emily Test** continue to work alongside universities and colleges to assess their current responses to GBV and make improvements. During the six-month period they have been working with institutions signed up to their charter to establish current practices around GBV, policy reviews etc. Their work has led to several universities and colleges introducing specific roles for GBV Liaison Officers which improves responses to GBV.

Through the introduction of 'safe person' contacts on student registration forms they have ensured institutions have a relevant third party to contact where there are welfare concerns about a student that do not meet the 'emergency contact' threshold. This encourages universities and colleges to be more proactive in their approach to GBV.

More universities and colleges are now developing specific GBV policies and ensuring more staff are trained in this area. Emily Test have developed an evidence-based risk assessment framework for colleges and universities to use. LISTEN details the steps staff should take when a student makes a disclosure of GBV and empowers staff to respond in a trauma informed way. For some institutions no policies or frameworks were previously in place to guide staff or students in this instance.

Research

There are several research projects underway led by DES funded organisations. Many include gathering feedback from Lived Experience Panels.

a) Close The Gap

- Panels with 45 women in lower paid roles in 7 councils. They gather important data about women's experiences of working in local government and their perceptions of their employer's approach to gender equality and VAW.
- Carried out an employee survey with the new cohort of councils, with 2263 responses. The survey gathers intersectional data on a range of areas including staff attitudes to, and experiences of, gender equality and VAW.

b) The Scottish Commission for People with Learning Disabilities (SCLD) and People First (Scotland)

Both organisations continue to raise awareness of the experiences of women with learning disabilities and improve responses to those affected by GBV. A report on research into current GBV provision has been released to coincide with SCLD's conference on GBV and learning disabilities. Women with learning disabilities have been at the heart of this research work, co-designing and leading on its development as well as sharing their own experiences.



c) The University of Glasgow

Good progress has been made in their ongoing research into the effectiveness of forced marriage laws in Scotland. They have recently developed a consultation for legal professionals to explore their awareness of forced marriage legislation and legal advice. They will use information from responses combined with input from Judges and Sheriffs in Scotland data from police and courts, to create a final report.

d) Engender

Engender continue to work in partnership with SWA and RCS to explore primary prevention. Importantly Engender report positive steps taken during the recent six-months to work directly with women with experience of GBV from often underrepresented groups. This includes researcher workshops for women of colour and ongoing work to engage trans women, older women, and those with disabilities. Research will develop recommendations around prevention of GBV and how it can be embedded into systems and services across Scotland.

e) Safe Lives and The Improvement Service

The Authentic Voice* panel work have taken part in a range of consultations including both the Strategic Review of Commissioning and Funding of VAWG services and Victim's Justice consultation.

"In terms of working with (the survivor) in particular, we gained an insight into an intersectional experience of abuse in Scotland, which there is a huge gap in knowledge around. Her input has allowed us to train hundreds of police officers on the challenges facing South Asian women, providing a nuanced insight and practical tools on how to respond." Kirsty Campbell, Domestic Abuse Court Advocacy Accreditation Lead, SafeLives

There have been several requests for the panel's expertise by both Scottish Government and other organisations. This shows the desire and need to support embedding lived experience into decision-making. These have included:

- policy review for a third sector charity
- user-testing for a new services database



- **contributing to how data is collected in a trauma informed way with Social Security Scotland**

**A group of survivors who use their lived experience to support the development of improved awareness and support for all those affected by GBV and abuse.*

Acknowledgements

Thank you to the DES Funded organisations for sharing with us,
and each other, what they are doing to prevent violence against women and girls.

INSPIRING SCOTLAND

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Appendix 1

List of Funded Organisations

Organisation	Short Summary of Activity
Aberdeen City Council	The funding will allow the development of a whole system approach by implementation of the Safe and Together model in Aberdeen.
Aberdeen Cyrenians Ltd	The funding will enable the EVAA service to continue to deliver practical and emotional support; safety planning, finance, housing, debt, and dependents support; anxiety and emotional stability; recovery, empowerment, and awareness.
Aberlour Child Care Trust	Funding will support Glasgow women and children, who are affected by gender-based violence and have complex needs, to continue accessing the Bridges Partnership city-wide domestic abuse service.
Action for Children	Funding will support the continuation of existing services in the Western Isles and Tayside that provide support for women, children & young people affected by domestic abuse and provide support and advocacy to women throughout criminal justice proceedings.
Amina the Muslim Women's Resource Centre	The funding will support the reduction of GBV for BME, Muslim women through the provision of a range of interventions including delivery of social media live sessions and specialist intersectional GBV training to local and statutory organisations.
Angus Women's Aid	The funding will support the delivery of a specialist linked domestic abuse advocacy and support service offering a range of support for women, children and young people who are affected by domestic abuse.
Argyll & Bute Rape Crisis	The funding will support the provision of a direct trauma informed specialist support service to women and girls who have experienced sexual violence within Argyll and Bute through centres in Dunoon, Oban, Rothesay, Helensburgh and Tarbert.
Argyll & Bute Women's Aid SCIO	The funding will support women, C&YP living across Argyll & Bute mainland and 23 inhabited islands who have been impacted by GBV, including providing risk management; practical/emotional support planning; advocacy; MARAC representation and SUP.

Organisation	Short Summary of Activity
Argyll and Bute Violence against Women and Girls Partnership	The funding will support the implementation of the Safe and Together model across Argyll & Bute through the provision of core training for 50 staff and 15 managers including developing S&T Champion. Staff will be better able to identify and confidently respond to Gender Based Violence harms.
ASSIST, Glasgow City Council	The funding will support the Young Victims Team to provide a specialist domestic abuse advocacy & support service focussed on reducing risk and improving the safety of victims of domestic abuse tailored to their unique needs. In addition, it will fund the IDO position which will evaluate and analyse information gathered across the ASSIST service.
Barnardo's	This funding will support the TDAS team to continue to address the safety and support needs of girls, women, and their children at high risk of harm from domestic abuse.
Barnardo's (partnership)	The funding will support the partnership to develop Safe & Together accredited trainer capacity and extend delivery of the approach across Falkirk Council/NHS/third sector/community organisations.
Border Women's Aid Ltd	The funding will support one Team Leader to increase BWA's managerial/leadership capacity and enable the Service Manager to work more effectively and strategically.
British Red Cross Society	This funding will allow staff to continue to provide support to women and girls who have experienced, or are at risk of experiencing, violence, and who have insecure immigration status.
Caithness & Sutherland Women's Aid	This funding will contribute to the delivery of specialist support to women, children and young people living in Caithness and Sutherland who have experienced or are experiencing domestic abuse.
CEA Committed to Ending Abuse	This funding will enable the organisation to work with young people and help them recognise violent and abusive behaviours, learn how to report them and how to keep safe, and develop an understanding of safe, healthy, and positive relationships.
Central Advocacy Partners	Funding will allow the organisation to provide 1:1 advocacy to learning-disabled people over 16 who are experiencing gender-based violence. It will also support the delivery of a groupwork programme, focused on increasing participants knowledge of gender-based violence, combatting loneliness, and providing peer support.

Organisation	Short Summary of Activity
Children 1st	Funding will support the core delivery of Children 1st Scottish Borders Domestic Abuse Support and Recovery Service and increase service capacity to meet an increase in demand.
Clackmannanshire Women's Aid	Funding will support the continuation of C&YP outreach, follow on/group work service and family support weekend service which offer support to all local schools, W, C&YP living in refuge and provide a weekend drop-in service.
Close the Gap (SCIO)	The funding will allow the expansion of the Equally Safe at Work employer accreditation programme in local government. The programme will support employers to advance gender equality at work and prevent VAWG by developing gender and VAWG-sensitive employment practice.
Deaf Links	The funding will contribute to the delivery of the VAW Advocacy service for Deaf women (VASDW). This project integrated within Deaf Links, and Dundee, Angus and Perthshire Women's Aid will enable Deaf women in Tayside to have equal and appropriate access to specialist VAW/DV services and local basic needs assistance through advocacy support in BSL specialist support for Deaf Women experiencing GBV.
Dumbarton District Women's Aid	To fund a service benefitting C&YP who have been affected by gender-based violence by providing access to 1:1 support, counselling, groupwork and activities, alongside prevention work in schools and the community.
Dumfries & Galloway Rape Crisis and Sexual Abuse Support Centre	Funding will contribute to the delivery of specialist support for survivors of sexual violence across Dumfries & Galloway; education work in the wider community & management and governance work to ensure quality.
Dumfries and Galloway Council	To embed Safe and Together in the Dumfries and Galloway area
Dumfriesshire & Stewartry Women's Aid	The funding will contribute to the delivery of support for women, children & young people affected by domestic abuse.
Dundee City Council	Funding will support the implementation of CEDAR (Children Experiencing Domestic Abuse Recovery) in Dundee.
Dundee International Women's Centre	The funding will support the delivery of a range of workshops which will bring together women from BAME communities to explore issues of VAW in a way which is relevant and appropriate to them. This will involve a mixture of in-house materials and adapted materials from other groups.

Organisation	Short Summary of Activity
Dundee Women's Aid	The funding will allow the continuation of CYP service and specialist advocacy service Multi-Agency Independent Advocacy (MIA). The CYP service provides emotional, practical support and advocacy in a range of settings and the MIA service aims to ensure that all high-risk victims have timely access to support services.
East Ayrshire Health & Social Care Partnership	The funding will allow the implementation of the Safe and Together model for working with domestic abuse (as it applies to child protection and care) within three local authorities in Ayrshire.
East Ayrshire Women's Aid	Funding will allow the continuation of core services. The services will support women at the highest risk of harm from domestic abuse; support children and young people affected by domestic abuse & support women to improve their mental health and wellbeing
East Dunbartonshire Association for Mental Health	The funding will allow the implementation of the CEDAR Project therapeutic groupwork programme and the delivery of the VAW Recovery Project which will improve the mental health and wellbeing of women affected by past or current experiences of DA and trauma.
East Dunbartonshire Women's Aid SCIO	The funding will support the delivery of in community support for C&YP experiencing, or who have experienced, domestic abuse; the delivery of support to families in refuge; outreach support for Women, Children & YP and a Peer Support Group for women in Bearsden/Milngavie.
East Lothian and Midlothian Public Protection Committee	The funding will support the continuation of the Domestic Abuse Service and the implementation of Safe & Together training for multi-agency staff.
Edinburgh Rape Crisis Centre	The funding will maintain and strengthen the delivery of frontline support services for women and children, aged 12 and over, in Edinburgh, East Lothian and Midlothian who are affected by sexual violence.
Edinburgh Women's Aid Ltd	The funding will provide a contribution towards core activities in the EDDACS court service and CYP service, working with women and children affected by domestic abuse to support their safety and recovery.
Edinburgh Women's Aid Ltd partnership)	The funding will support existing separate services to combine into a single coordinated project for Polish women affected by domestic abuse in Edinburgh, and for male perpetrators.
EmilyTest	The funding will support ongoing work in colleges and universities to prevent, and improve responses to, gender-based violence.

Organisation	Short Summary of Activity
Engender	The funding will allow the delivery of a programme of commissioned research and policy analysis to identify how primary prevention of multiple forms of men's violence should be delivered across a range of policy areas.
Feniks Counselling, Personal Development and Support Services Ltd.	The funding will allow the consolidation of the trauma recovery services for Polish and CEE women affected by domestic abuse. The support will consist of emergency counselling, trauma counselling, therapy group and link work.
Fife Council	The funding will support the delivery of CEDAR therapeutic group work.
Fife Rape and Sexual Assault Centre	The funding will support the continued delivery of services to survivors in Fife to aid their recovery from abuse and contribute to increasing their wellbeing.
Fife Women's Aid	The funding will support the delivery of a trauma informed, strengths-based service focused on early intervention and recovery for women and children affected by domestic abuse.
Forth Valley Rape Crisis Centre	The funding will contribute to the continuation of frontline support services for survivors of sexual violence in Forth Valley.
GEMAP Scotland Ltd	The funding will be used to deliver support to women who are living with, or who have lived with, financial abuse as part of their experience of abuse and improve understanding of financial abuse.
Glasgow and Clyde Rape Crisis	The funding will contribute to the delivery of Advocacy, Emotional Support and BAME services in six local authority areas.
Glasgow East Women's Aid Ltd	The funding will contribute to the provision of 1:1 and group based therapeutic support on an outreach, refuge, and follow-on basis to CYP who have/are experiencing domestic abuse.
Glasgow Women's Aid	The funding will support the provision of a range of interventions and prevention work for C&YP who have experienced domestic abuse.
Grampian Women's Aid	The funding will contribute to the delivery of specialist domestic abuse support for women, children and young people in Aberdeen and Aberdeenshire.
Hemat Gryffe Women's Aid Limited	The funding will contribute to the continued delivery of services within refuge, follow on and crisis/outreach services.

Organisation	Short Summary of Activity
INVERCLYDE WOMEN'S AID SCIO	The funding will contribute to the cost of specialist trained staff who will continue supporting women and children affected by domestic abuse.
Inverness Women's Aid	Funding will support the continuation of specialist domestic abuse support in Inverness, Nairn, Badenoch and Strathspey.
JustRight Scotland SCIO	The funding will contribute toward the cost of a full-time solicitor and a part-time legal caseworker to meet a sharp rise in demand for specialist legal advice to migrant women and girls.
Kenyan Women in Scotland Association (CIC)	The funding will support the continuation of activities that address gender inequality experienced by African women, provide support to those who have experienced or are experiencing gender-based violence (including FGM) and raise awareness and understanding amongst policy makers and service providers of the experiences of African women.
Kibble Education and Care Centre	The funding will support activities addressing gender stereotypes and providing education on violence against women and girls.
Kingdom Abuse Survivors Project	Funding will contribute to continued support for women and girls who have experienced child sexual abuse (CSA) and domestic abuse (DA) & provide training to raise awareness of CSA/DA throughout Fife.
Lanarkshire Rape Crisis Centre	Funding will contribute to the continued delivery of core activities and delivery of front-line support work for women and girls subjected to sexual violence, as well as supporting and equipping the Young Persons Activist Group.
LGBT Youth Scotland	Funding will support work with LGBTI young people through the Voice Unheard focus group, to raise awareness of LGBTI experiences of domestic abuse and GBV with decision makers and professionals.
Liber8 (Lanarkshire) Ltd	The funding will allow the implementation of a bespoke pilot women's service which will provide tailored services to fill the gap for women who are or have been affected by substance use and gender-based violence.
Lochaber Women's Aid	Funding will contribute to support services for women, children and young people affected by domestic abuse and provide access to a high quality, person centred, specialised support service.
Monklands Women's Aid	The funding will contribute to the continued delivery of support services for women and CYP affected by domestic abuse.

Organisation	Short Summary of Activity
Moray Rape Crisis	The funding will support the continued delivery of rape crisis support for women and young people in Moray who have experienced sexual violence.
Moray Women's Aid	The funding will contribute to the delivery of essential support and accessible services for women, children and young people affected by domestic abuse.
Moray Women's Aid (partnership)	The funding will support the development of a VAWG Development Coordinator role, the implementation of the Safe & Together Model and increase workforce and community awareness of domestic abuse.
Motherwell & District Women's Aid	Funding will contribute to the delivery of front-line specialist gendered services which include refuge, outreach, follow on support, advocacy and group work for women and children affected by domestic abuse, as well as awareness raising in the wider community.
Multi-Cultural Family Base	The funding will support the delivery of activity which will support recovery from trauma of women who have survived FGM and provide protection of girls at risk of FGM, forced marriage and other harmful traditional practices and support the resolution of intergenerational/inter-cultural conflict jeopardising the lives of BAME girls/women.
North Ayrshire Women's Aid	Funding will contribute to the continuation of support to women identified as high risk of harm/ death through domestic violence.
North Lanarkshire Council	Funding will contribute to the training of employees across North Lanarkshire in the Safe and Together model which provides a framework for partnering with domestic abuse survivors and intervening with domestic abuse perpetrators to enhance the safety and wellbeing of children.
North Lanarkshire Women's Aid Ltd	Funding will contribute to continued delivery of front-line core, integrated and specialist gendered services which include refuge, outreach, support, advocacy and group work for women and children affected by domestic abuse, as well as awareness raising in the wider community.
Orkney Rape & Sexual Assault Service (ORSAS) SCIO	Funding will support the continued delivery of rape crisis support for women and young people in Orkney who have experienced sexual violence.
Perth and Kinross Council	Funding will contribute to the rollout of Safe & Together training to improve our response to families affected by domestic abuse.

Organisation	Short Summary of Activity
Perthshire Women's Aid	Funding will contribute to the continuation of Women's Support Services which provide non-clinical counselling, emotional and practical support, safety planning, housing, or benefits support, for women with lived experience of domestic abuse. It will also contribute to the provision of Children and Young People's Services
Rape and Sexual Abuse Centre, Perth & Kinross	Funding will contribute to the continuation of core prevention and support services, sustaining the delivery of essential rape crisis services in Perth & Kinross.
Rape and Sexual Abuse Service Highland	Funding will support the continued delivery of rape crisis support for women and young people in Highland who have experienced sexual violence.
Rape Crisis Grampian	Funding will contribute to the continued delivery of support and advocacy to survivors of sexual abuse.
Rape Crisis Scotland (partnership)	This funding will contribute to the continued delivery of the national sexual violence prevention programme, the implementation of the ESAS whole school approach to preventing GBV, and the coordination of training and support to colleges and universities across Scotland.
Rape Crisis Scotland	This funding will cover the costs of running RCS, providing strategic and policy capacity, communications, information, survivor reference group support, training and campaigning, daily multichannel national helpline support to survivors and support to member centres and national programmes for change.
Renfrewshire Council	This funding will support the development of the existing Mentors in Violence Prevention school-based programme into community settings.
Renfrewshire Council, Children's Services, Women and Children First	This funding will support the delivery of specialised support to children and families to assist with recovery following domestic abuse and allow the delivery of the CEDAR group programme.
Renfrewshire Women's Aid SCIO	Funding will support the continuation of an existing support service for C&YP who have been subjected to domestic abuse. This will include a refuge based, follow on and outreach service for C&YP in Renfrewshire.
Respect	Funding will contribute to the continued delivery of 2 UK-wide helplines so they can be available to people living in Scotland. The helplines are Respect Phoneline for perpetrators of domestic abuse and Men's Advice Line for male victims.

Organisation	Short Summary of Activity
Ross-Shire Women's Aid	Funding will contribute to the support provided to women and children who have been subjected to domestic abuse by providing a wide range of services, influencing policy and practice, and ensuring those affected by domestic abuse receive appropriate responses in Ross-Shire, Skye & Lochalsh.
Rowan Alba Ltd	Funding will contribute to the delivery of 9 permanent homes alongside 24-hour support to homeless women with complex needs experiencing violence.
Sacro (partnership)	Funding will contribute to the development of the Shine Women's Mentoring Service (WMS) service to provide additional support beyond the currently funded six months. This service is named Shining On and will be a volunteer led service managed by an employed National Volunteer Co-ordinator working across the Shine WMS partnership in the Forth Valley area.
Sacro	Funding will contribute to the core costs associated with the delivery of two key established GBV services: Another Way and FearFree. These services work to improve the health, safety, and wellbeing of respectively: women affected by CSE; and men, LGBT+ and non-binary people affected by domestic abuse.
SafeLives (partnership)	This funding will support the creation of holistic pathways of support shaped by and for people with lived experience of VAWG to ensure all local multi-agency responses have the knowledge, confidence, and tools to embed survivor voice into their core work in a trauma-informed way.
SafeLives	The funding will support the deepening of multi-agency capability, consistency, and capacity across Scotland, making it everyone's business to keep women and children safer, sooner by 1. finding safe ways for victims to be an active part of the process 2. building heightened understanding of domestic abuse across frontline practice 3. strengthening opportunities for coordination.
Saheliya	Funding will support the case work and group work for women and girls at risk, and workshops for men, in first languages which will permanently remove risk and prevent harm to marginalised women and girls experiencing racial inequality and VAWG (including FGM).
Sandyford - NHS Greater Glasgow and Clyde	Funding will support the continuation of a service providing cervical screening for women who have previously been raped or sexually assaulted. This will consist of a dedicated clinic run by specifically trained staff with counsellors supporting women through the clinic.

Organisation	Short Summary of Activity
SAY Women	The funding will establish a full Sessional Team to support young women to participate in additional mental health/wellbeing activities, mainly outdoor and cultural activities which contribute enormously to wellbeing improvements, lead to changes in behaviours and help clients retain their homes/tenancies and avoid homelessness.
Scottish Borders Council	The funding will enable delivery of the CEDAR programme in the Borders.
Scottish Borders Rape Crisis Centre (SBRCC)	Funding will support the maintenance of core services and provide a contribution to running costs, management, expenses, training and external support and supervision.
Scottish Commission for Learning Disability	Funding will be used to ensure that women and girls with learning disabilities, and the services who support them, better understand and are more able to recognise, report and tackle GBV.
Scottish Women's Aid	Funding will support the elimination of domestic abuse (DA) in Scotland through the delivery of vital national policy advocacy, serving as expert critical friend to government and all major public sector institutions in Scotland. It will also support and grow a network of 36 Women's Aid (WA) services, providing secondary prevention of DA across Scotland and giving a voice to women and children who are DA survivors.
Shakti Women's Aid	The funding will help to provide support for women and children from BME communities to access specialist emotional and practical support.
Shetland Rape Crisis	The funding will support the continued delivery of rape crisis support for survivors in Shetland.
Shetland Women's Aid (SCIO)	Funding will contribute to the continued delivery of support for women, children & young people in the Shetlands, affected by GBV.
Shetland Women's Aid (SCIO) (partnership)	The funding will support the resourcing of a collaborative project between three VAW Partnerships in Shetland, Orkney, and The Western Isles. This will enable a collective approach, support multi-agency working and develop joined up, person centred pathways within each partnership.
South Ayrshire Women's Aid	Funding will support the continuation of services for women, children and young people affected by gender-based violence in South Ayrshire

Organisation	Short Summary of Activity
South Lanarkshire Council	Funding will support the implementation and roll out of Safe & Together Training to a multi-agency workforce in South Lanarkshire.
South West Grid for Learning Trust Ltd	Funding will support the expansion of a Revenge Porn Helpline across Scotland. The funded activity will include promoting the services, working with service providers to get illegal intimate images removed and referring women to support organisations.
Stirling & District Women's Aid	Funding will support W, C & YP in the community and prison experiencing domestic abuse with the support necessary to rebuild their lives. It will also allow work with partner agencies delivering and planning training to their staff in several services.
The Highland Council	Funding will support the implementation of the Safe & Together model including recruitment of a Safe and Together Implementation Coordinator and training delivered through the Safe and Together institute.
The Improvement Service	This funding will support the strengthening of the capacity and capability of Scotland's network of Violence Against Women Partnerships (VAWPs). The funding will support VAWPs to develop, implement and evaluate local strategies and action plans to progress all Equally Safe outcomes, and identify any improvement areas.
The Star Centre	Funding will support ongoing provision of support for survivors of sexual violence
The Venture Trust	Funding will support the implementation of the Next Steps programme to provide both primary and secondary prevention of VAWG through overcoming the underlying circumstances that lead to women's increased vulnerability and inequality.
University of Glasgow Court	Funding will support activity designed to strengthen protection in Scots law of women and girls at risk of forced marriage. It will fund the investigation of the operation and impact of the current legal framework and the effectiveness of available legal remedies/sanctions.
West Dunbartonshire Council	Funding will support the continuation of the WSS service which helps build safety and wellbeing for women and girls affected by GBV.

Organisation	Short Summary of Activity
Western Isles Rape Crisis Centre	Funding will support Western Isles Rape Crises Centre to provide specialist support to survivors of sexual abuse across the Western Isles.
Western Isles Women's Aid SCIO	The funding will allow the provision of support to children and young people who have or are experiencing domestic abuse throughout the Western Isles in line with Equally Safe and NFP outcomes.
West Lothian Council	This funding will allow the delivery of the following services: CEDAR; LISA; CCCRO; Trauma therapy for young people (13 - 25) who have experienced sexual abuse and COURT ADVOCACY.
West Lothian Women's Aid (WLWA)	Funding will contribute to the delivery of support services provided to Women, Children & YP experiencing domestic abuse. Funding will also allow the delivery of the freedom peer support recovery group programme.
White Ribbon Scotland	Funding will contribute to core staff costs to maintain and develop projects and events promoting awareness of GBV amongst men in Scotland.
Wigtownshire Women's Aid	Funding will support the provision of early intervention support to women experiencing domestic abuse; domestic abuse prevention/awareness sessions and provide support to C&YP who have experienced domestic abuse.
Women's Aid East and Midlothian Ltd	Funding will support the continuation of outreach services for women, children and young people who have been subjected to domestic abuse and are living in East Lothian or Midlothian.
Women's Aid Orkney	Funding will contribute to the continuation of services to support Women and CYP impacted by domestic abuse.
Women's Aid South Lanarkshire and East Renfrewshire	Funding will contribute to the continuation of support for women, children and young people from the Dundee and Angus area who are survivors of sexual violence, abuse, and exploitation.
Women's Rape and Sexual Abuse Centre Dundee and Angus	Funding will allow the development of existing work undertaken across Dundee by members of VAWG partnership which will include focus on training, workforce capacity building and prevention.

Organisation	Short Summary of Activity
Women's Rape and Sexual Abuse Centre Dundee and Angus (partnership)	Funding for the continuation of the Yes work undertaken across Dundee by members of VAWG partnership, focusing on training, workforce capacity building and prevention. It will raise the profile of VAW and ensure that all levels of the multi-agency workforce understand their roles and responsibilities in relation to VAW.
Women's Support Project	Funding will support the continuation of services to tackle violence against women and girls, with a particular focus on commercial sexual exploitation and FGM/harmful practices. This will include activity to increase awareness and provide training opportunities to build service capacity.
YWCA Scotland	The funding will support The Young Women's Movement partnership to bring together a group of young women to design and deliver a campaign around healthy relationships, consent, and peer sexual abuse. This will focus on encouraging more discussions about healthy relationships, sexual harassment and peer sexual abuse and seek to create safe spaces to young women with a particular focus on schools.
Zero Tolerance	Funding will contribute to the delivery of prevention work focused on influencing policy and practice and on wider public campaigning. The funded work will improve the knowledge, skills, and attitudes of professionals in key sectors, improving outcomes for all those they work with the aim of enhancing gender equality and reducing VAWG.